

Duncan Veterinary Hospital

PLEASE COMPLETE THE FOLLOWING INFORMATION:

Job Applied For: Receptionist LVT Assistant Other _____

HOW DID YOU LEARN ABOUT THIS POSITION?

Newspaper (List Publication) _____

State Agency

Other website (List website) _____

Employee Referral _____ Friend _____

Other: _____

VOLUNTARY INFORMATION

The information you provide below is voluntary.

Affirmative Action

If you choose to provide this information, it will help us evaluate the effectiveness of our affirmative action programs. This will also be used for research and statistical purposes.

Ethnic Background (check only one)

- Asian or Pacific Islander:** Persons having origins in any of the peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.
- African American (not of Hispanic origin):** Persons having origins in any of the black ethnic groups.
- Hispanic:** Persons having origins in any of the Mexican, Puerto Rican, Cuban, Central or South American or other Spanish cultures, regardless of ethnicity.
- Native American or Alaskan Native:** Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
- Caucasian (not of Hispanic origin):** Persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

Gender: MALE FEMALE

Disabled: YES NO

(Checking the "yes" box has no effect on an employer's obligation to provide reasonable accommodation under state and federal disability laws.)

ATTENTION

**Attach this page to your application materials
even if you do not provide the voluntary information.**

Duncan Veterinary Hospital EMPLOYMENT APPLICATION

An Equal Opportunity Employer

TYPE or PRINT in INK	Please complete the application by typing or clearly printing in dark ink.
JOB APPLIED FOR	SOCIAL SECURITY NUMBER: - - -
DRIVER'S LICENSE NUMBER:	STATE OF ISSUE:

NAME AND ADDRESS			
NAME (LAST, FIRST, M.I.):		HOME TELEPHONE (include area code):	
MAILING ADDRESS:		WORK TELEPHONE (Provide only one including area code):	
CITY	STATE	ZIP CODE:	OTHER (include area code):
EMAIL ADDRESS:		<input type="checkbox"/> PAGER <input type="checkbox"/> CELL PHONE <input type="checkbox"/>	

<input type="checkbox"/> PRESENT EMPLOYER <input type="checkbox"/> LAST EMPLOYER (Check one):	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	CITY AND STATE:
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WORK SCHEDULE AVAILABILITY			
Check Only One: <input checked="" type="checkbox"/> PERMANENT <input type="checkbox"/> SEASONAL	<input type="checkbox"/> EITHER	Check Only One: <input type="checkbox"/> FULL TIME <input type="checkbox"/> FULL OR PART TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> INTERMITTENT <input type="checkbox"/> ANY	Date You Can Report For Work:

EMPLOYEE HISTORY
The DEA requires us to ask these questions of every applicant.
Within the past five years, have you been convicted of a felony, or within the past two years, of any misdemeanor or are you presently formally charged with committing any criminal offense? (Do not include any traffic violations, juvenile offenses or military convictions, except by general court martial.) If the answer is yes, furnish details of conviction, offense, location, date and sentence. <input type="checkbox"/> Yes <input type="checkbox"/> No
In the past three years, have you ever knowingly used any narcotics, amphetamines or barbiturates, other than those prescribed to you by a physician? If the answer is yes, furnish details. <input type="checkbox"/> Yes <input type="checkbox"/> No
Details:

EDUCATION / TRAINING HISTORY				
List colleges, military, trade, business or other schools attended.				
Do you have a high school diploma or a GED certificate? (Check one) <input type="radio"/> YES <input type="radio"/> NO				
Name and Location Of School, College, or University	Course of Study (List Major)	Credits Earned	Did You Graduate? (Yes / No)	Degree or Certificate Received
A				
B				
C				

LICENSE / REGISTRATION / CERTIFICATE			
List any required professional license, registration, certificate, Commercial Driver's License (CDL), etc.			
Description	State	Number	Expiration

SPECIALIZED SKILLS AND KNOWLEDGE

List skills or knowledge that show your ability to perform the job for which you are applying (such as typing speed, computer languages or software programs, foreign languages, etc.). Attach additional pages as needed.

WORK HISTORY

JOB NUMBER 1 (current or most recent position)

NAME OF EMPLOYER		EMPLOYER'S ADDRESS and PHONE NUMBER	
KIND OF BUSINESS		SUPERVISOR'S NAME and PHONE NUMBER	
YOUR JOB TITLE		SUPERVISION / LEADWORK CHECK AREAS YOU WERE RESPONSIBLE FOR: <input type="checkbox"/> Assigning and Reviewing work <input type="checkbox"/> Handling Disciplinary problems <input type="checkbox"/> Rating Work Performance <input type="checkbox"/> Responding to Grievances <input type="checkbox"/> Hiring or Recommending Hiring <input type="checkbox"/> Not Responsible for Any of Above If you checked any of these boxes, list the number of employees and their job titles:	
FROM (MONTH - YEAR)	TO (MONTH - YEAR)		
TOTAL TIME IN CURRENT OR LAST POSITION:	HOURS WORKED PER WEEK (Average)		

DUTIES (List all duties you performed. No credit will be given if this section is not completed.):

Reason for leaving this position:

JOB NUMBER 2

NAME OF EMPLOYER		EMPLOYER'S ADDRESS and PHONE NUMBER	
KIND OF BUSINESS		SUPERVISOR'S NAME and PHONE NUMBER	
YOUR JOB TITLE		SUPERVISION / LEADWORK CHECK AREAS YOU WERE RESPONSIBLE FOR: <input type="checkbox"/> Assigning and Reviewing work <input type="checkbox"/> Handling Disciplinary problems <input type="checkbox"/> Rating Work Performance <input type="checkbox"/> Responding to Grievances <input type="checkbox"/> Hiring or Recommending Hiring <input type="checkbox"/> Not Responsible for Any of Above If you checked any of these boxes, list the number of employees and their job titles:	
FROM (MONTH - YEAR)	TO (MONTH - YEAR)		
TOTAL TIME IN POSITION:	HOURS WORKED PER WEEK (Average)		

DUTIES (List all duties you performed. No credit will be given if this section is not completed.):

Reason for leaving this position:

JOB NUMBER 3			
NAME OF EMPLOYER		EMPLOYER'S ADDRESS and PHONE NUMBER	
KIND OF BUSINESS		SUPERVISOR'S NAME and PHONE NUMBER	
YOUR JOB TITLE		<input type="checkbox"/> Assigning and Reviewing work <input type="checkbox"/> Handling Disciplinary problems <input type="checkbox"/> Rating Work Performance <input type="checkbox"/> Responding to Grievances <input type="checkbox"/> Hiring or Recommending Hiring <input type="checkbox"/> Not Responsible for Any of Above If you checked any of these boxes, list the number of employees and their job titles:	
FROM (MONTH - YEAR)	TO (MONTH - YEAR)		
TOTAL TIME IN POSITION:	HOURS WORKED PER WEEK (Average)		
DUTIES (List all duties you performed. No credit will be given if this section is not completed.):			
Reason for leaving this position:			
WORK HISTORY			
JOB NUMBER 4			
NAME OF EMPLOYER		EMPLOYER'S ADDRESS and PHONE NUMBER	
KIND OF BUSINESS		SUPERVISOR'S NAME and PHONE NUMBER	
YOUR JOB TITLE		SUPERVISION / LEADWORK CHECK AREAS YOU WERE RESPONSIBLE FOR:	
FROM (MONTH - YEAR)	TO (MONTH - YEAR)	<input type="checkbox"/> Assigning and Reviewing work <input type="checkbox"/> Handling Disciplinary problems <input type="checkbox"/> Rating Work Performance <input type="checkbox"/> Responding to Grievances <input type="checkbox"/> Hiring or Recommending Hiring <input type="checkbox"/> Not Responsible for Any of Above If you checked any of these boxes, list the number of employees and their job titles:	
TOTAL TIME IN POSITION:	HOURS WORKED PER WEEK (Average)		
DUTIES (List all duties you performed. No credit will be given if this section is not completed.):			
Reason for leaving this position:			
CERTIFICATION AND SIGNATURE			
<p>I understand that any verbal or written statement that is false, fraudulent or misleading that is contained in this application or attached materials, or made in the course of any related employment process, whether made by me or by others at my request, will result in rejection of my application, denial of employment, or dismissal from service if discovered after employment, and under some circumstances, may result in prosecution for a crime.</p> <p>w I certify that all statements contained herein are true and complete.</p> <p>w I understand that if hired, I must prove that I am legally authorized to work in the United States.</p> <p>w I authorize the Duncan Veterinary Hospital to check employment references and verify education information provided on this employment application and as disclosed in the interview process.</p> <p>w I authorize the Duncan Veterinary Hospital to check my driving record if the position for which I am applying requires driving.</p> <p>w I authorize the Duncan Veterinary Hospital to run a credit history check and criminal history background check as a condition of employment.</p> <p>w I release the Duncan Veterinary Hospital and all providers of information from any liability as a result of furnishing and receiving any information related to the hiring process.</p>			
PRINT FULL NAME		DATE:	
APPLICANT'S SIGNATURE			

THANK YOU FOR YOUR INTEREST IN EMPLOYMENT WITH DUNCAN VETERINARY HOSPITAL

Disclosure of Working Conditions

Duncan Veterinary Hospital is a small animal veterinary practice. In the course of your employment you can expect to encounter events that could be considered uncomfortable. We feel it is important to communicate the possibility of these events before you begin work since this may affect your performance here at the hospital.

Please initial next to the description if you are ready to encounter the situation in a professional manner.

Event

- 1) Distressed, grieving and/or angry clients. _____
- 2) Unruly and/or aggressive animals. _____
- 3) Severely injured animals. _____
- 4) Dead animals. _____
- 5) Pain and distress of animals. _____
- 6) Feces, urine, blood, pus, other fluids, and detached body parts of animals. _____
- 7) Foul odors. _____
- 8) Drugs and x-rays potentially harmful to pregnancy. _____
- 9) Cold / hot temperatures in reception area and back of building. _____
- 10) Exposure to weather conditions while doing outdoor tasks. _____
- 11) Routine veterinary elective procedure such as tail docks and / or the declawing of animals. _____
- 12) Animal training and handling that may include animals that are difficult to handle. This can lead to injuries such as bite wounds and scratches. _____